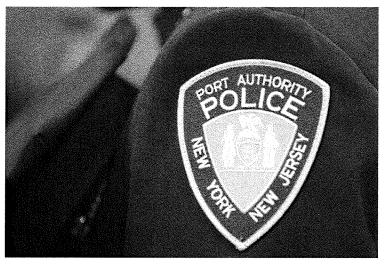


Port Authority officers sue to overturn sergeants' promotions since 2010





Three Port Authority Police officers have sued the agency charging that its process for promoting officers to sergeants is rife with cronyism, nepotism and unlawful practices. (Frances Micklow/The Star-Ledger)

Print (http://blog.nj.com/ledgerupdates_impact/print.html?

entry=/2014/03/port authority officers sue to overturn sergeants promotions since 2010.html)

(http://connect.ni.com/user/sstrunsky/index.html) By Steve Strunsky/The Star-Ledger (http://connect.ni.com/user/sstrunsky/posts.html)

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on March 18, 2014 at 6:55 AM, updated March 18, 2014 at 7:43 AM

(http://ads.nj.com/RealMedia/ads/click lx.ads/www.nj.com/news/2014/03/port authority off JERSEY CITY (http://www.nj.com/jersey-city/) — Three Port Authority police

officers have filed a federal lawsuit seeking to overturn the promotion of 96 other officers since 2010, charging the process was rife with "nepotism, cronyism and unlawful practices."

The core of the suit involves a Port Authority police scandal that made headlines in 2012 and resulted in the forced departure of three high-ranking members of the department that May after revelations surfaced that one of them had photographed questions and answers to the sergeant's exam.

A report on the incident by the Port Authority Inspector General's office has never been made public. But the lawsuit charges that the captain and former PAPD internal affairs chief who took the photographs, John Ferrigno, provided them to officers he favored after they had worked for him at the department's training academy in Jersey City.

The three plaintiffs say they met the requirements to be promoted, including passing the sergeant's written exam, but were deprived of promotions by the PAPD's "pattern and practice of unfair promotional processes."

The suit also alleges PAPD Superintendent Michael Fedorko improperly promoted two of his drivers to sergeant from a list of officers who had passed the sergeant's exam but had not met other criteria.

Video of the Day



Moonachie borough hall will get \$2.1M in Sandy repairs (http://videos.nj.com/nj/2014

(http://www.nj.com/sandyscorecard/)

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&description=FeddTake promotion process and this list of officers to be promoted to Sergeant were also tainted by nepotism, cronyism and unlawful practices, including but not limited to the improper disclosure of examination information to officers assigned to the academy, which favored said officers," states the suit, which was filed Friday in U.S. District Court in Newark.

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"In September 2011, the Port Authority again breached its promotion policy and procedures by promoting two police officers who served as drivers to Michael Fedorko," the suit states, adding that the two were not selected for a promotion interview through the standard random drawing, nor were they interviewed at all. "The decision to promote the two drivers was, on information and belief, made by Michael Fedorko."

The suit names the Port Authority, Fedorko, Ferrigno, and the two other police officials ousted with him, Inspectors Brian Sullivan and Nicholas Tagarelli, as defendants. Another police official, Inspector Richard Brazicki, is also named by the suit, charging he witnessed Ferrigno photographing the exam but did nothing about it. Brazicki has since retired.

The plaintiffs, Officers Sharon Otero of Middle Village, N.Y., Steve Pisciotta of Rutherford, and Veronica Escobar of Englewood, contend their rights to equal protection and due process under the U.S. Constitution were violated, and demand back pay they would have received if they had been promoted.

"The promotion process and this list of officers to be promoted to Sergeant were also tainted by nepotism, cronyism and unlawful practices."

The starting salary for a PAPD seargent is \$95,920, just over the \$90,000 maximum officer's salary of the three plaintiffs, though less than what they made including overtime and other pay in 2013, when Escobar pulled down \$155,911; Otero, \$152,302; and Pisciotta, \$122,136.

Apart from back pay, the officers also want the 96 sergeants promoted since 2010 more than half the department's current total - to be returned to their former rank and

Among those 96 officers to make sergeant in four rounds of promotions since 2010, 26 had been assigned to the police academy under Ferrigno, according to the suit. It is a disproportionately high number, the suit asserts, because the academy is staffed by only about three dozen officers within a department of 1,700 members.

At the time of the exam scandal, observers suggested that, by providing favorites from the police academy with answers to the sergeants exam, Ferrigno was trying to strengthen his own influence within the PAPD by simultaneously bolstering the loyalty of a cadre of colleagues while helping them move up the department's ranks. The Port Authority declined to comment and the individuals named as defendants could not be reached.

The three officers are being represented by Mark Frost, a Philadelphia lawyer who filed a suit on behalf of 17 Hackensack Police officers charging the department's ousted chief and former assemblyman, Ken Zisa, with extorting campaign contributions and other favors from them. Zisa was fired following an unrelated official misconduct conviction in 2012, and this past January the last four officers to settle the suit shared a \$2 million payment from the city.

Frost said the Hackensack and Port Authority cases shared an underlying theme.

"The similarities I see," Frost said, "are that the City of Hackensack and now the Port Authority engage in cronyism to manipulate the process in order to help their own."

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Nothing . Who pays, the taxpayer and the tolls just keep going up ,up, up .

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billbrennan (http://connect.nj.com/user/billbrennan/index.html)

03-18/1395153996-978-714.html)

If an individual can "stock the pond" of supervisors with his cronies then those on the outside of his cliche are doomed to disparate treatment and intimidation by the insiders. The PAPD did away with merit based promotions a decade ago in favor of pass/fail lottery. If the "lottery" is fixed then crimes are being committed and the taxpayers are



(http://nj.com/)



12 Lb Fluke (http://connect.nj.com/user/3rdand6/index.html)

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"The promotion process and this list of officers to be promoted to Sergeant were also tainted by nepotism, cronyism and unlawful practices."

THAT'S how Gov Christie wanted to do ALL the public sector jobs and why he wanted to reform and/or eliminate the Civil Service Commission.

After seeing what's going on in the Port Authority, just imagine how dirty, crooked and dysfunctional Gov Christie would've made agencies throughout the state, counties & municipalities.



(http://nj.com/)

(http://connect.nj.com/user/neihow/index.html)



Dogman219 (http://connect.nj.com/user/Dogman219/index.html)

(http://nj.com/news/index.ssf/2014/03/port_authority_officers_sue_to_overturn_sergeants_promotions_since_2010.html/post/2014-03-18/1395152644-201-696.html)

I believe this, Mr. Fedorko was the retired Nj State Police superintendent that's the way they do it there.. No doubt this was done.



(http://nj.c 1

Libe Ropty Share

(http://connect.nj.com/user/Undercover972/index.html)



Pete (http://connect.nj.com/user/PeteZerria/index.html)

(http://nj.com/news/index.ssf/2014/03/port_authority_officers_sue_to_overturn_sergeants_promotions_since_2010.html/post/2014-03-18/1395151465-849-548.html)

Hey 37 officers died and hundreds got rich on mostly disability pensions. Check out the

http://seethroughny.net/index.php?cID=202 (http://seethroughny.net/index.php? cID=202)

Maybe the inspector who observed the test being copied should be admonished.

SeeThroughNY :: Pensions-NYS State POLICE and FIRE (http://seethroughny.net/index.php?clD=202) http://seethroughny.net/index.php?cID=202 (http://seethroughny.net/index.php?cID=202) Click here for important Data Notes



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GovTrafficCone (http://connect.nj.com/user/GovTrafficCone/index.html)

03-18/1395149141-900-723.html)

"charging the process was rife with "nepotism, cronyism and unlawful practices."

That's the case with the majority of law enforcement agencies in the state of NJ. Ever notice how some families have 4-5 generations all in law enforcement? Are we to believe that the aptitude of LE work is hereditary? Coaching on tests, or outright providing the answers, "chief's tests, "rule of 3" civil service, etc, etc, means that jobs

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go to hand picked people. There really is no fairness or equity in hiring. This is really a fight between one group of people who were promised jobs who are now angry that their connections didn't have enough juice.







(http://nj.com/news/index.sst/2014/03/port_authority_officers_sue_to_overturn_sergeants_promotions_since_2010.html/post/2014-03-18/1395147596-303-225.html)

These guys are making \$155,000 in OT and are complaining over a \$5,000 difference, greedy MF'ers. Oh, so sorry you didn't make \$200,000 in OT. They should be disbanded, let NYPD handle everything on their side, we can handle it on ours. ANd maybe the city can get some revenue for the path and tunnel and lower taxes.



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(http://nj.com/news/index.sst/2014/03/port_authority_officers_sue_to_overturn_sergeants_promotions_since_2010.html/post/2014-03-18/1395148634-973-112.html)

I remember some years ago when the local chief of police filed a lawsuit against the town because he claimed the town owed him \$600 in uniform allowance. Yup. filed a lawsuit over over \$600. At the time he was making well over \$100K.



(http://ni.com/)



officerjerky (http://connect.nj.com/user/officerjerky/index.html)

03-18/1395147211-893-113.html)

Wow, I tell you what, I'm amazed by this story.... amazed that these glorified toll collectors make \$90,000 a year and have the title police. Thats why it cost \$13,00 to cross the river. These guys do hardly any police work, zip, nada. Only thing they do in Jersey City is write tickets near the Holland.... on Hudson County Sheriff Dept ticket books, cause they don't have their own. And I know, occasionally they do stuff, I didn't forget 9/11, but on an average, I only see them hanging out at sip & bergen in a certain snack shop. They have more toys then the NYPD and they don't even handle stuff they come across, they either call us or the county to handle mva's right outside the path.... worthless. This suit will probably cause a toll increase.



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Well 36% of the PA budget was collected from tolls, 23% of the overall budget goes to the PAPD. I'm pretty sure, if they curtail the excess spending in the PAPD, especially OT, they could reduce the tolls. Not saying it would happen, but they could.



(http://nj.com/)



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I'll help you out here.



Embattled Port Authority Still Fighting Toll Hike Lawsuit (http://www.nispotlight.com/stories/14/01/06/embattled-portauthority-still-fighting-toll-hike-lawsuit/?p=all) http://www.njspotlight.com/stories/14/01/06/embatt.. (http://www.njspotlight.com/stories/14/01/06/embattled-portauthority-still-fighting-toll-hike-lawsuit/?p=all) While political attention remains riveted on the Bridge-gate scandal that forced the resignation of Gov. Christie's top two lieutenants at the

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Port Authority, the bistate agency remains embroiled in a lawsuit challenging the legality of its massive m...





BarryW1973 (http://connect.nj.com/user/BarryW1973/index.html)

(http://nj.com/news/index.sst/2014/03/port_authority_officers_sue_to_overturn_sergeants_promotions_since_2010.html/post/2014-03-18/1395154577-872-937.html)

hahaha NYPD !! - I wouldn't let NYPD cross my dog across the street lol



(http://ni.com/)



billbrennan (http://connect.nj.com/user/billbrennan/index.html)

(http://nj.com/news/index.sst/2014/03/port_authority_officers_sue_to_overturn_sergeants_promotions_since_2010.html/post/2014-03-18/1395155282-522-169.html)

The PATH alone requires its own police force. PATH is the 7th largest mass transit subway in the nation (by passenger load). Tunnels, bridges and airports all need specialized police departments and those departments deserve merit based promotions. The notion that the PAPD is somehow less than a municipal department is absurd - they have different missions.



(http://nj.com/)



Mr.Budget (http://connect.nj.com/user/hoboken201/index.html)

03-18/1395145585-548-992.html)

Its funny to wonder and think who they knew to get the job n the first place, since that seems to be the case



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(http://connect.nj.com/user/GovTrafficCone/index.html)



Helena Haan-Baskett (http://connect.nj.com/user/lutherpons/index.html)

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Nepotism? Ha! Hand me a laugh! Many years ago I took the PA police test. It was always a mark of prestige to know "where you ranked" as it was generally only those with nearly a perfect score who were hired. When I took the test I remember they charged a fee of somewhere between \$25-\$50 (I can't recall the exact amount) just to take the test! Well, thought I, at least that weeds out the less serious and what have you. Upon completion, test takers were notified that there would be NO note rankings and that they would only be notified if they passed or failed! If they passed, the PA would contact them when they needed them!!! What a racket!!! Of course I passed but never received a call. Believe me this organization is the biggest rip-off this side of the North Pole.



(http://nj.com/)



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Helena- I took the test in 1985 I believe. Scored a perfect grade of 100. I never even got an interview. It's like a game show. The high score merely allows you to be entered into a pool of eligible candidates for further consideration. Then comes the affirmative action standards and your name is entered into a group, by race, for random selection by percentage. I watched as my co-workers with much lesser scores were hired one after the other. Mr. Budget, I knew a lot of PA heads and none of them could do anything to help me get on. Trust me, I tried! :)



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